CITY OF VANDALIA

MONTGOMERY COUNTY, OHIO

RESOLUTION 13-R-33

A RESOLUTION AUTHORIZING THE CITY OF VANDALIA TO CONTINUE THE "PICK UP" OF THE STATUTORILY REQUIRED CONTRIBUTION TO THE POLICE AND FIREMAN'S DISABILITY AND PENSION FUND OF OHIO

WHEREAS, pursuant to present federal and Ohio laws, eligible employees of the Police and Fire Departments participate in the Ohio Police and Fire Pension Fund ("OP&F"); and

WHEREAS, Certain full time employees of the Police and Fire departments City of Vandalia have had the federal and state income taxes deferred on a portion of their wages or salaries under a plan where the City of Vandalia "pick up" the statutorily required contribution by such full-time employees to the OP&F; and

WHEREAS, the City of Vandalia does not incur any additional costs in participating in the "pick up"; and

WHEREAS, the current pick up plan was adopted in Ordinance 88-13 and restated in Resolution 04-R-03 and provided that the City would pick-up all of the ten percent (10%) mandatory contributions required by Section 742.31 of the Ohio Revised Code for participating employees of the Police and Fire Departments who are members of the OP&F; and

WHEREAS, the mandatory contributions required by Section 742.31 of the Ohio Revised Code for participating employees of the Police and Fire Departments who are members of the OP&F have been increased to 10.75% effective July 3, 2013, 11.50% effective July 2, 2014, and 12.25% effective July 15, 2013; and

WHEREAS, the City desires to continue the pick up;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF VANDALIA, MONTGOMERY COUNTY, OHIO THAT:

Section 1. The Council of the City of Vandalia has determined to continue to "pick up" all mandatory contributions, as may be amended by the state, by the employees who are members of the Ohio Police and Fire Pension Fund through a payroll reduction.

<u>Section 2.</u> The said "picked up" contributions paid through a payroll reduction, even though designated as employee contributions for state law purposes are being paid by the City of Vandalia in lieu of said contributions by the employee.

<u>Section 3.</u> The said "picked up" contributions will not be included in the gross income of the employees for tax reporting purposes, that is, for federal or state income tax withholding taxes, until distributed from the Ohio Police and Fire Pension Fund.

<u>Section 4.</u> The said "picked up" contributions will be included in the gross income of the employees, for employment tax purposes, as the contributions are made to the Ohio Police and Fire Pension Fund.

<u>Section 5.</u> Said employees shall not be entitled to any option of choosing to receive the contributed amounts directly instead of having them paid by the City of Vandalia to the Ohio Police and Fire Pension Fund.

<u>Section 6.</u> The Finance Director is hereby authorized and directed to effect the "pick up" of the statutorily required contributions to the Police and Fireman's Disability Fund of Ohio for eligible employees to enable them to obtain the resulting federal and state tax deferments and other benefits.

Section 7. This Resolution shall become effective upon passage.

Passed this 3 day of June, 2013.

	APPROVED:	
	Arlene J. Setzer, Mayor	
ATTEST:		
Rob Anderson, City Manager		